

# MISSISSIPPI AIR NATIONAL GUARD

## MILITARY POSITION ANNOUNCEMENT

### Air Active Guard/Reserve (AGR)

(Restricted)

**OPENING DATE:** 28 May 2015

**ANNOUNCEMENT NO:** 15-0512res

**CLOSING DATE:** 11 June 2015

**POSITION TITLE:** Lead Telecommunications Specialist

**MINIMUM GRADE:** SMSgt/E8

**MAXIMUM GRADE:** CMSgt/E9

**LOCATION OF POSITION:** 238 ASOS, Meridian, MS

**MILITARY ASSIGNMENT REQUIREMENT:** Enlisted

**REQUIRED AFSC:** 1C4X1

**Restricted to permanent on board AGRs of the 186 ARW, 238 ASOS, 248 ATCS, or MS ANG HQs Det 1.**

#### **GENERAL:**

The purpose of this position is to lead a team of other employees in the performance of Telecommunications Specialist, GS-0391-11. This team is responsible for the qualification and certification of all technicians and militarily assigned Joint Terminal Attack Controllers serving in the unit.

#### **DUTIES AND RESPONSIBILITIES:** (Not all inclusive, will be fully explained during interview)

As a work leader of the unit, the incumbent performs the following coaching, facilitating, and mentoring duties: Ensure that the organization's strategic plan, mission, vision and values are communicated from the commander through the supervisor to the team and integrated into the team's strategies, goals, objectives, work plans and work products and services. Team direction must support operations readiness, Joint Terminal Attack Controller (JTAC) qualifications and currency, equipment and network operations with Joint Forces. Articulate and communicate to the team the operations and program assignments, projects, problems to be solved, actionable events, milestones, and issues under review, and deadlines and time frames for completion of work supporting goals. Coaches the team in the selection and application of appropriate problem solving methods and techniques; provides advice on work methods to ensure maximum efficiency of workers; implements best practices and operations procedures defined by other organizations; and assists the team and/or individual members in identifying the parameters of solutions. Lead the team in: identifying, distributing and balancing workloads and tasks among team members in accordance with operations requirements and at the direction of the supervisor. Assigns tasks in accordance with team member skill level and/or occupational specialization; makes adjustments to accomplish the workload in accordance with goals and objectives to ensure timely accomplishment of assigned team tasks; and ensures that each employee has an integral role in developing the final team product. Train or arrange for the training of team members in methods and techniques of JTAC and equipment operations as well as working in teams to accomplish tasks or projects related to the successful completion of mission readiness goals and objectives. Performs other duties as assigned.

**APPLICATION INSTRUCTIONS:** All applications must be submitted to Military Department, State of Mississippi, ATTN: JFH-MS-HRM, P O Box 5027, Jackson, MS 39296-5027, if using United States Postal Service (USPS).

If ground delivery is used (UPS or FEDEX), submit to Military Department, State of Mississippi, ATTN: JFH-MS-HRM, 1410 Riverside Drive, Jackson, MS 39202-1237.

Applications must be received by the Human Resources Office no later than 1630 hours on closing date. Government postage paid envelopes or facsimile machines will not be used to submit applications.

Applicants must submit the following forms:

1. NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, signed and dated.
2. Copy of the most recent AF Form 422, Physical Profile Serial Report. Also submit an AF Form 469, Duty Limiting Condition Report, if currently on a temporary physical profile.
3. ANG Fitness Assessment Results.
4. RIP - Report Individual Personnel.

NOTE: Point of contact for additional information is CMSgt Miller, commercial (601) 313-6195 or DSN 293-6195. Individuals who do not meet the minimum qualifications will not be considered.

**SUPPLEMENTAL PREREQUISITES:**

1. Must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Must have physical exam approved by State Air Surgeon prior to entry into the AGR program.
2. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.
3. Military grade will not exceed the maximum military duty grade authorized on the UMDG for the position.
4. Eligibility/Mandatory requirements for this AFSC are located in the current Air Force Enlisted Classification Directory (AFECD).

**EQUAL OPPORTUNITY:** The Mississippi National Guard is an Equal Opportunity Employer. Assignment will be made without discrimination for any reason such as race, color, religion, sex, national origin, politics, or marital status.